

SUSTAINABILITY GOVERNANCE

We have established a governance structure for sustainability, thereby creating lines of accountability within the organisation to oversee, implement and assess IHH's efforts to strengthen its sustainability performance.

The governance structure is helmed by the Board of Directors (Board), and the Sustainability Management Committee (SMC) acts as an advisor to the Board in fulfilling the Board's duty of overseeing and managing sustainability matters.

The Managing Director and Chief Executive Officer (MD and CEO) is mandated by the Board to oversee the delegation of the duties of the SMC in relation to sustainability reporting.

The key role of the SMC is to monitor the key performance indicators and targets that underpin the Group's sustainability strategy. Chaired by the Group Chief Operating Officer, the SMC oversees IHH's sustainability strategy in keeping with the Group's objectives.

The Sustainability Working Group (SWG), on the other hand, implements the sustainability initiatives and monitors the performance of the operations against the key performance indicators or targets. The sustainability champions at each hospital represent their hospital in their respective country's SWG. A Group-wide Sustainability Taskforce supports the SWG in addressing specific sustainability matters with real or potential impact on the Group.

The figure below illustrates the different constituents of IHH's governance structure for sustainability and the existing lines of accountability within the organisation.

